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**UMT**

## MEMORANDUM OF UNDERSTANDING (MOU)

This MOU is entered on this date of January 1<sup>st</sup>, 2024

By and Between:

**The University of Management and Technology (UMT)**, a not-for-profit educational institution founded in 1990 that has evolved into Pakistan's premier general research university, providing world-class education to 25,000 students from across Pakistan and 20 other countries, and is committed to continuous improvement and the development of skilled professionals;  
*(Hereinafter referred to First Party),*

And

**The Punjab Police**, an integral law enforcement agency in the province of Punjab, Pakistan, responsible for maintaining public order and safety. The Punjab Police force is led by the Inspector General of Police and is dedicated to upholding the rule of law, preventing and investigating crimes, and ensuring the security of the citizens of Punjab;  
*(Hereinafter referred to Second Party).*

### **WHEREAS,**

- A. UMT is categorized as "W4" (highest HEC category) and ranked as the Number 1 private sector university in Pakistan by Times Higher Education in its World University Rankings 2023. UMT was founded in 1990 as the Institute of Leadership and Management (ILM) by the late Dr. Hasan Sohaib Murad. It is a leading university committed to providing high-quality education and developing skilled professionals.
- B. Punjab Police recognizes the importance of continuous professional development for its officers and seeks to enhance their knowledge and skills to effectively meet the challenges of modern policing.
- C. UMT desires to support the professional development of Punjab Police officers by offering them scholarships.

**NOW, THEREFORE,** in consideration of the foregoing premises and the mutual covenants contained herein, the parties agree as follows:

### Clause 1: Scholarship Program

- 1.1 UMT agrees to establish a scholarship program for all the serving officers of Punjab Police, hereinafter referred to as the "Scholarship Program."
- 1.2 UMT shall provide scholarships up to a total amount of Fifty Million Rupees (PKR 50,000,000) for the Scholarship Program.
- 1.3 The scholarships may be utilized for postgraduate degree programs offered by UMT, subject to fulfilling the program's eligibility criteria. *(Annexure attached)*



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1.4 Punjab Police shall identify and nominate eligible officers for the Scholarship as per the eligibility criteria and selection process to be jointly established by the parties.

### Clause 2: Scholarship Value

2.1 UMT shall offer a 90% waiver on tuition fees for eligible beneficiaries under the Scholarship Program.

2.2 The remaining 10% of tuition fees shall be borne by the Punjab Police or the individual officer, as mutually agreed upon between the parties.

2.3 Other related expenses, such as books, accommodation, and travel, shall be the responsibility of the individual officer.

### Clause 3: Responsibilities

#### 3.1 UMT:

- Develop and implement the Scholarship Program guidelines in collaboration with Punjab Police.
- Process applications and select eligible beneficiaries based on the established criteria.
- Offer academic support and guidance to scholarship recipients.
- Monitor the academic progress of scholarship recipients and report to Punjab Police.
- Nominated candidates must meet UMT admission criteria for admission.

#### 3.2 Punjab Police:

- Identify and nominate eligible officers for the Scholarship Program.
- Provide necessary documentation and information to UMT for scholarship processing.
- Encourage and support officers to pursue higher education through the program.
- Share best practices and collaborate with UMT for program improvement.

### Clause 4: Selection Process

4.1 A transparent and merit-based selection process will be jointly established by UMT and Punjab Police. *(Annexure attached).*

4.2 The selection process may include but shall not be limited to academic qualifications, professional experience, work performance, and interviews.

4.3 UMT shall have the final authority to select scholarship recipients based on the nominations received from Punjab Police.

### Clause 5: Approval Process for Scholarship Eligibility

5.1 All eligible officers for scholarships under this MOU between UMT and Punjab Police are required to undergo a two-step approval process. The first approval shall be obtained from the respective department, followed by an endorsement from the Inspector General (IG) of Punjab Police. This dual-step verification is essential to ensure a comprehensive evaluation and endorsement of the candidates for the scholarship program.

### Clause 6: Term and Renewal

6.1 The scholarship program will be valid until the threshold of PKR 50 Million for Punjab Police officers is achieved, subject to annual review and renewal based on mutual agreement.



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6.2 Scholarships may be renewed for subsequent years based on satisfactory academic performance and adherence to UMT's rules and regulations.

**Clause 7: Monitoring and Evaluation**

7.1 The parties shall jointly monitor and evaluate the implementation of the Scholarship Program.

7.2 UMT shall provide periodic reports to Punjab Police on the academic progress and performance of scholarship recipients.

7.3 The parties shall jointly conduct a review of the Program at the end of each academic year to assess its effectiveness and identify areas for improvement.

**Clause 8: Confidentiality**

8.1 All information exchanged between the parties under this MoU shall be treated as confidential and shall not be disclosed to any third party without the prior written consent of the other party.

**Clause 9: Force Majeure**

9.1 Neither party shall be liable for any delay or failure to perform its obligations under this MoU due to causes beyond its reasonable control, including but not limited to acts of God, natural disasters, strikes, or government regulations.

**Clause 10: Amendment and Termination**

10.1 This MoU may be amended by mutual written agreement between the parties.

10.2 This MoU may be terminated by either party upon thirty (30) days' written notice to the other party.

**Clause 11: Governing Law and Dispute Resolution**

11.1 This MoU shall be governed by and construed in accordance with the laws of Pakistan.

11.2 Any dispute arising out of or in connection with this MoU shall be settled amicably through consultation and negotiation.

11.3 If the parties are unable to resolve the dispute amicably within a reasonable period, the dispute shall be referred to arbitration in accordance with the rules of arbitration of the Pakistan.

11.4 The decision of the arbitrator(s) shall be final and binding on both parties.

11.5 The costs of arbitration, including the fees and expenses of the arbitrator(s), shall be shared equally by the parties.

**Clause 12: Execution**

12.1 This MoU may be executed in counterparts, each of which when so executed and delivered shall be an original, but all such counterparts shall together constitute one and the same instrument.

12.2 This MoU shall become effective upon the date of the last signature by the authorized representatives of the parties.



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IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the date first above written.

Done between the University of Management and Technology (UMT) and Punjab Police Department at the University of Management and Technology (Main Campus), in a ceremony held on January 1<sup>st</sup>, 2024, in English language in two originals, the signatories to retain a copy each.

University of Management and Technology (UMT):

Signed By:

Dr. Asif Raza,  
Rector UMT

Witnessed By:

Mr. Salman Ahmad Malik,  
Advisor ILM Fund

The Punjab Police:

Signed By:

Dr. Usman Anwar, QPM, PSP,  
Inspector General of Police/PPO,  
Punjab.

Witnessed By:

Mr. Muhammad Riaz Nazir Gara,  
Addl: IGP/Finance & Welfare,  
Punjab, Lahore.