

ANNUAL POLICING PLAN

For the Calendar year 2023-2024
(Chapter-IV, Article-32 of Police Order-2002)



DISTRICT MANDI BAHAUDDIN

District Police Officer

Mandi Bahauddin

Introduction

Since the dawn of civilization every society/ institution has been striving hard to manage its affairs systematically. In this regard, the annual policing plan is vital development as envisaged in article 32 of police order 2002. Its major objectives and priorities are to streamline a plan, for the achievements of strategic goals, specific targets making the Police a service oriented department. It is a road map to assess and gauge police performance i.e. where they are, where they want to be and how in particular time frame. In this regard, there are some important visages of policing plan.

1. **Major achievements in 2023/2024.**

1. **Accessibility to Common Man.**

- i. District complaint cell is working effectively in DPO office to redress the grievances of public,
- ii. P.M portal programs provide easy access to the aggrieved people to present their case at proper forum.
- iii. Holding of open kecherries.

2. **HRMIS**

- i. Human Resources Management information System has been established for the online record of Police officers/officials.

3. **Crime Fighting Strategy.**

- i. Information technology section is rendering its services in crime detection and prevention of crime.

4. **Welfare.**

- i. To provide better health services to the police personnel a police desk has been established at DHQ hospital.
- ii. Fee concession has been given to the children of police officers/officials in private schools.
- iii. Arrangements of different functions in the honor of police shohada and welfare of their families.

5. Security Arrangement.

- i. Proper checking mechanism has been established at the gate of DPO office in order to avoid any untoward incident.
- ii. Barbered wires and fencing have also been installed at the boundaries of places.

6. Healthy Activities.

- i. Different sports events i.e volley ball matches, cricket matches have been arranged at district level.
- ii. A police park in police lines has been renovated for recreation of children.

7. Development Work.

- i. Construction of head quarter guard new shape building of all police stations have been established

Target to be achieved.

- i. Establishment of Police Welfare Petrol Pump.
- ii. Meaningful care Protection of valuable/vulnerable segment of society i.e, women, children and transgender.
- iii. By using scientific methods in investigation we can detect criminals.

Initiatives.

1. Establishment of Khidmat Markaz in DPO Office where following prompt services have been provided to the people through one window operation.

- Character Certificate
- Learner for Driving License.
- Report of lost documents.
- Attested photocopy of FIR.
- Verification of vehicles.
- Verification of House Servant (Siris).

2. Crime Scene Unit.

- Well trained and well equipped Crime Scene Unit staff is detecting the crime in the district.

REVIEW

The annual policing plan is the panacea which leads the Mandi Bahauddin police to achieve strategic goals and specific targets during the next year. The strategic goals, objectives and specific activities highlight the ultimate objective of safer; Mandi Bahauddin Police is committed to provide QUALITY SERVICE in partnership with the community. Guiding principles of its conduct are illustrated by the word *S.E.C.U.R.E.* which is explained as under:

- **SAFETY:** Taking every step aimed at ensuring public safety
- **EXCELLENCE:** Effort to maintain high standard of service
- **COURTESY:** Effort to serve the public with courtesy and politeness
- **UNDERSTANDING:** Developing understanding to public needs and demands
- **RESPECT:** Treating everyone with respect
- **EFFECTIVENESS:** Ensuring effective and efficient working

Professionalism, integrity and accountability constitute the core values as far as working of the district police is concerned. The main theme of the plan is to improve police efficiency and effectiveness by building closer citizen-police relationship, better service delivery, and improvement in administration. Against each priority area, a set of goals and targets have been identified. These goals and targets will be achieved through a number of activities which will be completed during the year. Officers have been designated for ensuring successful completion of these activities. It includes strategies to re-orientate the mindset of the Police and make it a people friendly service.

Police Order 2002 in amendment in Police Order 2013 is a big leap forward in this direction. It has provided the basic legal foundations on which a new structure of Police Culture can be built. This plan has been prepared after intensive in-house debates, and keeping in mind, government priorities and needs of the people. Public needs have been ascertained through newspapers, media reports and interaction with various stakeholders.

Annual policing plan 2023-2024

4.1 **Closer citizen police relationship.**

Mandi Bahauddin Police will continue its efforts to establish a closer relationship with the local community through various initiatives such as extension of ongoing community policing projects to other areas in the district, bringing improvements in on going ADR mechanism at police station level, greater interaction with the community through holding more open *katcheris* and feeling the public pulse through media by Public Relations Cell.

#	Objectives		Targets	Activities	Performance Indicators	Action By
1	Establishing closer liaison with the community	1. 1	Effective functioning of existing community policing initiatives and initiation of new initiatives through community policing officer (U.C system)	Monitoring the monthly performance of neighborhood watch in every P.S area	<ul style="list-style-type: none"> • Performance in terms of crime control • Performance in terms of addressing public complaints and solutions • Frequency of police public meetings and participation level • State of Resource allocation 	District Community Policing Officer and In Charge Neighborhood watch project
				Monitoring the monthly performance of Massalihati committees	<ul style="list-style-type: none"> • A mechanism for performance appraisal system to be devised • Performance assessment as per devised performance appraisal system 	District Community Policing Officer
				Initiation of new community policing initiatives in the district (Community involvement preferably in the working of Rescue 15 facilities in the district)	<ul style="list-style-type: none"> • Introduction of at least one project at Mandi Bahauddin, Phalia Circles 	SDPOs concerned and District Community Policing Officer

		1. 2	Increased police-community dialogue & greater citizen participation in police affairs	Holding of open <i>katcheries</i> (Special <i>Jumma katcheries</i> and thrice a week regular <i>katcheries</i>)	<ul style="list-style-type: none"> • No. <i>katcheries</i> held by the DPO • No. of complaints received • No. of the complaints resolved on the spot • No. of complaints referred to complaint cell 	SDPOs and SHOs
				Establishment of citizen police liaison committee	<ul style="list-style-type: none"> • Establishment of office of the CPLC • No. meetings held 	DPO
		1. 3	Improved Public Relations Management	Establishment of a public relations cell in the district	<ul style="list-style-type: none"> • Development of working procedures for the PRO branch • Implementation of the working procedures 	DPO
				Media campaign to sensitize citizens about laws and procedures relating to police working and information about police activities	<ul style="list-style-type: none"> • Monthly publication of Mandi Bahaiddin police newsletter • No. of advertisements, articles, and news printed • Number and frequency of advertisements and coverage on electronic channels 	DPO and PRO
				More interactive website	<ul style="list-style-type: none"> • Regular updation and monitoring • Feed back analysis and prompt response • Information sharing 	DPO and PRO

4.2 Better Service delivery.

Mandi Bahauddin Police is committed to qualitative police for the community and the current Plan has set targets for improving the performance in preventive policing, investigative work, and rescue services. In order to check the menace of terrorism, the district police plans to devise counter terrorism strategies and reorganization of district security branch. The district police will extend full cooperation in implementation of National Judicial Policy 2010.

The district police also plans to establish close liaison with all the components of district criminal justice system through DCJCC, Protecting minorities, disadvantaged and vulnerable groups will remain a priority for Mandi Bahauddin police. The district police will also facilitate the community in providing access to information under Punjab Police access to information policy.

#	Objectives		Targets	Activities	Performance Indicators	Action By
2	Better prevention and control of crime	2.1	Better prevention of crime	Developing criminal intelligence through better coordination with other agencies	<ul style="list-style-type: none"> No. of and frequency of meetings with other districts, ranges etc. No of reports generated for sharing criminal intelligence with other formations No. of joint operations carried out 	DPO;
				Provide visible policing presence through effective deployment	<ul style="list-style-type: none"> Reorganization of beat and patrolling network at PS level 	DPO, all SDPOs and SHOs
				Effective role of Punjab Highway Patrolling Posts in ensuring highway safety	<ul style="list-style-type: none"> Closer liaison between PHPP and PS officials 	

			introducing <i>Thikri Pehra, Chowkidara</i> (other forms of citizen involvement in prevention of crime)	<ul style="list-style-type: none"> No. of such programmes initiated Reduction in crime in the area 	DPO; all SDPOs and SHOs
			Apprehension of absconders, proclaimed offenders and court absconders	<ul style="list-style-type: none"> No. of Persons apprehended 	DPO; all SDPOs and SHOs
			Identify and reduce organized criminal activities with specific focus on narcotics, gun running, vehicle theft and land grabbing.	<ul style="list-style-type: none"> Establishment of organized crime squad No. of staff posted No. of cases traced increase in convictions for related offences 	DPO;
			Improving the quality of emergency services at Rescue Mandi Bahauddin.	<ul style="list-style-type: none"> Establishment of Rescue 15 facility at Mandi Bahauddin City Monitoring monthly performance of the Rescue 15 centres in terms of No. of calls received and their response Development of working procedures for Rescue 15 Mandi Bahauddin 	DPO, SDPOs and In charge 15 centres
			Busting gangs of known criminals	<ul style="list-style-type: none"> No. of gangs identified No. of gangs busted Amount of recovery made 	DPO; all SDPOs and SHOs

		2. 2	Improvement in quality of Investigations and detection of crime	Improvement in the working and usage of crime scene unit during scene of crime investigations	<ul style="list-style-type: none"> • Quarterly awareness sessions for SHOs on crime scene unit • Monthly performance review of the Unit in terms of • No. of crime scene visited • No. of crime scene evidence recovered • No. of cases detected through CSU efforts at SOC 	DPO , PSO and In charge Crime Scene Unit
				Monitoring of investigation processes	<ul style="list-style-type: none"> • No. of applications submitted to the board for change of investigation • No. of instances when change of investigation has been recommended by the board • No. of complaints received in the complaint cell for change of investigation • No. of cases initiated by supervisory officers on faulty investigation • No. of instances when action has been taken against the IO for faulty investigation 	DPO,SP/IN V, SDPOs
				3% Increase the rate of detection in violent crime against person	<ul style="list-style-type: none"> • Increase in detection 	DPO;
				5% Increase the rate of detection in violent crime	<ul style="list-style-type: none"> • Increase in detection 	DPO;

			against property		
			10% Increase the rate of detection in street crime	<ul style="list-style-type: none"> • Increase in detection 	DPO;
			Increase the rate of convictions to 60%	<ul style="list-style-type: none"> • Increase in the rate of conviction 	DPO;
	2. 3	Closer liaison with all components of criminal justice system	Effective coordination through Criminal Justice Coordination Committee	<ul style="list-style-type: none"> • Extending cooperation in implementation of National Judicial Policy 2009 • Regular meetings of the committee • Devising structured agenda programme for the meeting • Liaison with district jail authorities with reference to transportation of UTPs • Improving securities in court premises and <i>Bakhshi Khanas</i> • Improving the service of summons and warrants • Better coordination in other court related issues 	DPO, and DSP Legal
			Disciplinary action against negligent police officers with reference to issues raised in DCJCC	<ul style="list-style-type: none"> • Number of instances of departmental action taken • Number of instances of criminal action taken 	DPO;
			Drastic improvement in cases sent for <i>challan</i> within	<ul style="list-style-type: none"> • No. of cases sent for <i>challan</i> within 	DPO;

				statutory time line as envisaged by National Judicial Policy 2009	statutory time line	
				Follow up of case in courts	<ul style="list-style-type: none"> • % of hearings attended by the pairvi officer of the concerned police station 	DPO; and DSP Legal
3	Protecting the district against terrorism and maintenance of public order	3.1	Reduce terrorism incidents and maintain an effective response to terrorist incidents	Better sharing of information with secret agencies working on counter-terrorism activities	<ul style="list-style-type: none"> • No. of meetings with secret agencies • No. of information reports issued to secret agencies 	DPO
				Devising mechanism for preventing and effectively handling the acts of terrorism in the district	<ul style="list-style-type: none"> • Preparation of district based strategy to effectively tackle the acts of terrorism • Preparation of a strategy for precautions against terrorism 	DPO, Incharge Security
		3.2	Improvements in intelligence/information gathering network at district level	Better collection and analysis of information	<ul style="list-style-type: none"> • Re-organization of District Security Branch 	DPO
		3.3	Efficient handling of political religious and other events	Through reorganization of district security branch	<ul style="list-style-type: none"> • Liaison with political and religious leaders at all levels • Liaison with labour, student and business community leaders • Better coordination 	

					<ul style="list-style-type: none"> with local administration through regular consultations • Coordination with other stakeholders such citizen committees/ professional associations, peace committees during Moharrum and other important events 	
4	Protecting minorities, vulnerable and disadvantaged groups and public access to information	4.1	Improved support to vulnerable and disadvantaged groups by providing and implementing special procedures	Implement of Punjab Police Human Rights and gender sensitization Policy	<ul style="list-style-type: none"> • Establishment of Human Rights Cell • Circulation of the policy • No. of human rights related complaints against police officers 	DPO; and SDPOs
		4.2	Better public access to information	Implementation of Punjab Police Access to information Policy	<ul style="list-style-type: none"> • No. of request received • No. of requests entertained in the light of the new policy • Women help desks in police stations • Capacity building of women police to deal with gender related issues 	DPO

4.3 Improvements in Administration and welfare measures.

The goal of better service delivery can not be achieved without bringing improvements in administration, towards this end the district police intends to take certain key steps such as improving complaint handling mechanism in DPO office, PS Moharror office. A part from ensuring internal accountability through reorganization of IVC and inspection system, internal accountability division (IAD) has been established under the Chairmanship of DSP/HQrs as directed by worthy IGP to eliminate the cooperation from the Police Department. A prompt action is ensured on the report of (IAD). The district police also attach great significance to gender based policing, capacity building and introduction of modern technologies which figure in priority list for the plan.

In order to improve the working condition and facilitate the manpower the plan also caters for various welfare measures for the district police.

#	Objectives		Targets	Activities	Performance Indicators	Action By
5	Improvement in service delivery	5.1	Better complaint handling mechanism	Reorganization of Complaint Cell	<ul style="list-style-type: none"> • Formulation of complaint handling protocols • No. of Complaint Cell staff trained in complaint handling protocols and SOPs 	DSP H/Q, PSO to DPO, In charge Complaint Cell
		5.2	Improvement in PS Moharror branch	Head Constables are appointed as Moharror in Police stations.	<ul style="list-style-type: none"> • Criteria for the post of Moharror be formulated • Staff deployed according to the criteria • Posting of women police officers in Moharror office 	DSP H/Q, In Charge Establishment

						Branch
6	Effective performance monitoring and evaluation and improved accountability	6.1	Improving efficiency of the organization through incentives and sanctions	Implement performance based rewards and punishment system	<ul style="list-style-type: none"> No. of persons rewarded or punished under the system 	DPO;
				Improved internal accountability	<ul style="list-style-type: none"> Through reorganization of inspection and vigilance cell Formal and informal inspections by supervisory officers No. and frequency of inspections No. of rewards or sanctions consequent to inspection reports/ follow up of inspection reports 	DPO; In charge IVC and PSO DPO
				Effective liaison with District Public Safety and Police Complaints commission when exists	<ul style="list-style-type: none"> Extending Cooperation in the light of National Judicial Policy 2009 No. of meetings held Rank of police officer participating in the meeting No. of complaints received No. of cases in which action is taken by the police 	DPO
				Effective monitoring of compliance of court directions	<ul style="list-style-type: none"> No. of cases in which court decisions/ direction were implemented within stipulated time 	DPO; all DSP/ Legal
		6.2	Transparency in administration	Transfer/posting policy	<ul style="list-style-type: none"> Transfer/posting to be carried out on the basis of performance of the officers and in accordance with the instructions of Provincial Police Officer 	DPO;
				Merit base recruitment	<ul style="list-style-type: none"> Recruitment strictly as per criteria fixed by IGP 	DPO
				Effective utilization of investigation cost funds	<ul style="list-style-type: none"> Devising an effective mechanism for the distribution of cost of investigation funds % of total funds utilised. No. of cases in which funds distributed during the 	DPO;

					investigation process	
7	Promoting gender based policing	7.1	Steps to cater for the special needs of women complainant, Accused and witnesses	Deployment of women police at important points in offices and police stations	<ul style="list-style-type: none"> Establishment of women help counters in police stations and DPO offices Posting of women police in PS Moharror offices 	DPO, DSP H/Q
				Capacity building of women police officers to tackle gender based crime	<ul style="list-style-type: none"> No. of training courses No. of women police officers to be trained 	
8	New technologies for better efficiency and service	8.1	Introducing automation of records and other technologies	Automation of Establishment Branch through HR software	<ul style="list-style-type: none"> Development of software Automation of service records pertaining to officers from inspector to constable level 	DPO; DSP/HQrs
				Automation of investigation work through case tracking software	<ul style="list-style-type: none"> Development of software Automation of record pertaining to registered cases 	DPO and DSP /HQrs,
				Improving the district police website	<ul style="list-style-type: none"> Regularly updating the district police website Feed back analysis Information sharing 	DSP /HQrs, and PRO
				Encourage e-learning	<ul style="list-style-type: none"> No. of officers officially trained in IT-related courses No. of officers granted leave for such training at their own expense Use of computers at PS level 	DPO, DSP/HQrs

				Introduction of CC Camera network for surveillance purposes in Mandi Bahauddin City	<ul style="list-style-type: none"> • Operation and Management Plan to be prepared • Plan to be implemented 	DPO, DSP HQrs
9	Better efficiency and service through training and human resource development	9.1	Capacity building of the existing staff	Refresher courses for manpower to be organized in district police lines	<ul style="list-style-type: none"> • No. of refresher courses carried out • No. of officers trained in such courses • Special training course for women police officer will also be planned 	DPO and DSP /HQrs,
				Special training sessions in various areas pertaining to investigation, arrest, detention and search protocols, rights issues in criminal investigations, investigation of gender based crime, enquiry procedures and preparation and implementation of annual policing plans	<ul style="list-style-type: none"> • No. of special training sessions • No. of officers trained 	DPO, DSP/HQrs
10	Better work environment	10.1	Better buildings and improved logistics	Construction, repair, and renovation of police stations, offices and residential buildings	<ul style="list-style-type: none"> • Construction of new buildings for PS Kuthiala Sheikhan 	DPO, DSP H/Qs
				Improvement in training facilities	<ul style="list-style-type: none"> • Institutional needs assessment for training submitted to the Training Branch in the CPO 	DPO
				Optimal allocation of transport	<ul style="list-style-type: none"> • Resource allocation and requirement report submitted to 	DPO

				Optimal allocation of equipment	CPO <ul style="list-style-type: none"> Resource allocation and requirement report submitted to CPO 	DPO
		10.2	Improving policing service at police station level	Establishment of one model police station in the district	<ul style="list-style-type: none"> Formulation of working procedures Provision of adequate resources 	DPO and DSP /HQrs,
11.1	Increased employee satisfaction	11.1	Monetary and other incentives	Timely and equitable disbursement of salaries and allowances	<ul style="list-style-type: none"> % of Salaries and allowances disbursed within stipulated time % of current financial year travelling allowance claims disbursed with in the current financial year 	DPO
		11.2	Rationalization of working hours	Rational working hours and grant of leave	<ul style="list-style-type: none"> Revision of sanctioned manpower for each police station 10% of manpower in each rank entitled for long leave 	DPO; DSP/ HQrs,
12.1	Better physical & mental fitness	12.1	Increase awareness of mental and physical fitness	Promote fitness through education and awareness programmes and incentives	<ul style="list-style-type: none"> No. of sports events organised by the district police for police officers No. of events organised by other organisations in which district's police teams participated No. of rewards made to officers for results in sporting events 	DPO; DSP/ HQrs,
				Establish fitness centre at district level	<ul style="list-style-type: none"> Establishment of fitness centre at district police lines Appointment of a relevant staff to the centre 	DPO, DSP/ HQrs
		12.2	Improve job satisfaction	Timely implementation of compensation schemes for deceased and invalided officers	<ul style="list-style-type: none"> % of cases in which compensation was paid within stipulated time 	DPO, SP/

						HQrs
		12. 3	Better management of welfare schemes and projects	Effectively utilization of police welfare funds for the employees' welfare	<ul style="list-style-type: none"> % of the District Welfare Fund actually disbursed for welfare of officers and their dependents 	DPO

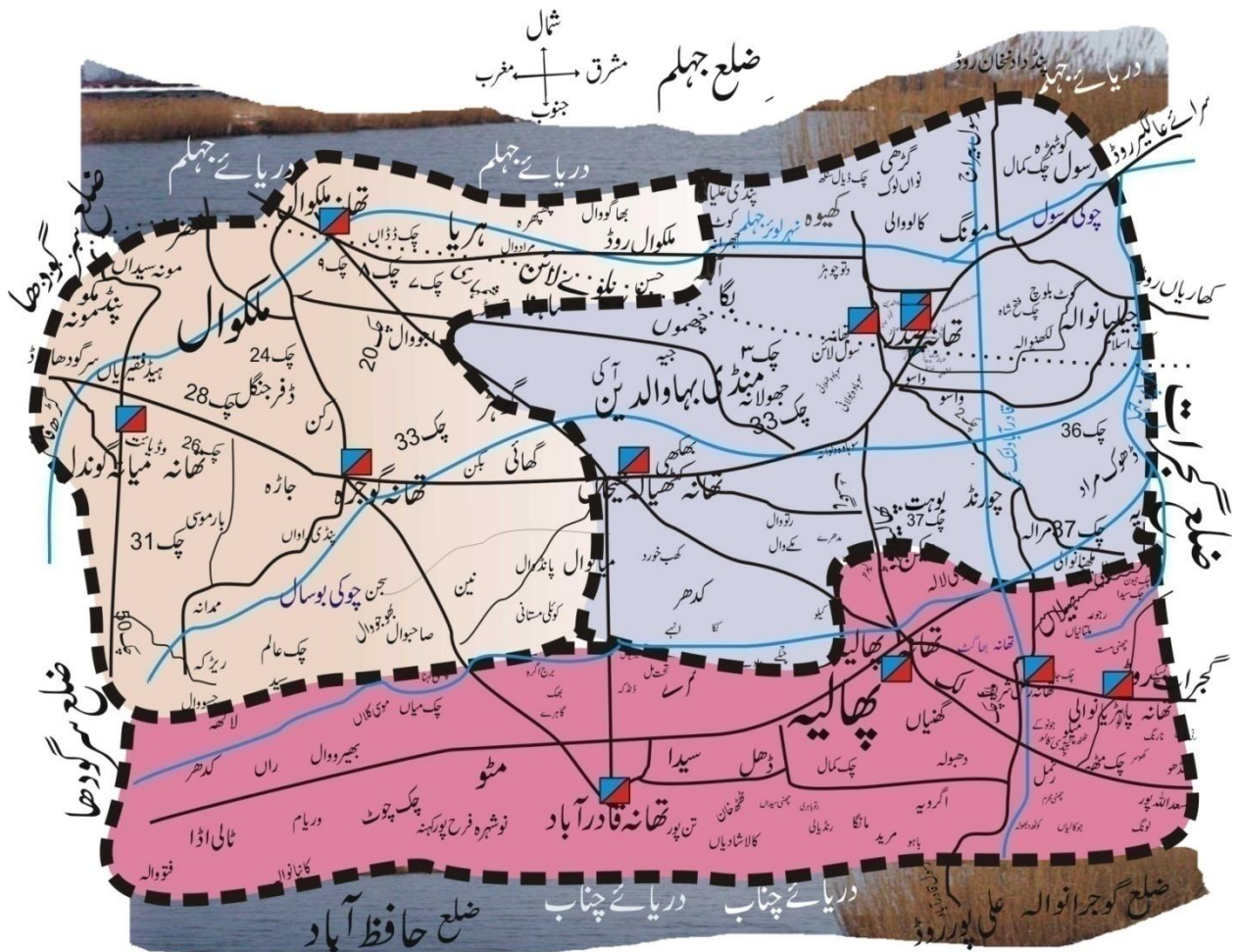
➤ Contingency plan for meeting emergencies and annual events like Moharram.

The contingency plan has been established for meeting emergencies and annual events like Moharram.

Appendix 1: District Overview

Description of the District.

The District of Mandi Bahauddin was established in 1993. It has three Tehsils, i.e. Mandi Bahauddin, Phalia and Malakwal. The District is located between two major rivers Jhelum and Chenab and is commonly known as Chajjoab. It is bounded on the North east by District Gujrat & Jhelum on the South East by the river Chenab separating it from the Districts of Hafizabad , on North west by District Jhelum through River Jhelum, on west by District Sargodha through Canal Head Faqirian.



BRIEF HISTORY

Little is known about the early history of this District. The town of Mandi Bahauddin itself is of modern origin, but occupies the site of an ancient city, the foundation of which is traditionally assigned to one Raja Bachan Pal, a Surajbansi Rajput, who emigrated from the lower Gangetic Doab, but of whom nothing more is known. The original name of the city is said to have been Udanagri, the everlasting or sweet-smelling city.

The principal source of the above mentioned history is the settlement report of General Cunningham and Captain H. Mackenzie. This settlement report is the principal work of reference on all matters connected with the District. General Cunningham has also stated that the restoration of the old city was done by Ali Khan, a Gujar. Captain Mackenzie, on the other hand, records the tradition that the city was rebuilt in Sambat 175 (A.D.118) by Rani Gujran, wife of Badr Sen, son of Raja Rasalu of Sialkot. Both accounts ultimately agree in the final restoration of the city in the time of Akbar.

Major Towns.

1. Mandi Bahauddin City
2. Phalia
3. Malakwal
4. Qadir Abad

Population Statistics

Total Population	1873253
Urban	20%
Rural	80%
Area	663650 Sq/km

Area

Area	663650 Sq/km
Urban	20%
Rural	80%

Socio Economic Data

No. of Tehsils	<u>03</u>
No. of Union Councils	<u>80</u>
No. of Villages	<u>425</u>

No. of Market Committees 01

No. of Hydal power station (Rasul U.J.C) 01

No. of Veterinary Hospitals 12

Educational Institutions

Government Schools

School Level	Numbers
Masjid Maqtab School	-
Primary	483
Middle	138
High	152
H. Sec.	13
Intermediate Colleges	-
Degree Colleges	9
Technical College	1
Total	796

Health Facilities

There are a number of health units providing health facilities through out the district.

#	Health Facilities	Number of Health Facilities
1	DHQ Civil Hospitals	1
2	T.H.Q. Hospital	3
3	Children Hospital	1
4	Rural Health Centers	9
5	Basic Health Units	48
6	Maternity Hospital	1

Land Utilization

Total Area	663965 Sq/km
Cultivated area	547768 Sq/km
Un Cultivated Area	116197 Sq/km
Forest Area	19275 Sq/km

Main Crops

Rabi	Wheat, Oil Seed.
Kharif	Rice, Sugarcane, Maize, Bajra.

Industry

The Urban areas of the District area highly industrialized. There are 118 registered industries in the District. The total industrial units are around 1400. The main industrial sectors are manufacturing of fans, pottery and Wood working.

Political Setup

Local Government Setup

No. of TMAs: 03

No. of Union councils: 80

No. of Market Committees: 03

No. of Villages: 425

No. of MNAs & MPA's

No. of MNAs: 02

No. of MPAs: 04

No. of MNA/MPAs Special Seat (Women): 02

Political Composition

MNAs

#	Name	Constituency No.
1	-----	NA-85
2	-----	NA-86

MPAs

#	Name	Constituency No.
1	-----	PP-65
2	-----	PP-66
3	-----	PP-67
4	-----	PP-68

MNAs/MPAs OF SPECIAL SEAT (WOMEN)

#	Name	Constituency No.
1	-----	MPA OF SPECIAL SEAT (WOMEN)
2	-----	MPA OF SPECIAL SEAT (WOMEN)

Police Information:**Organization:**

The district police have been divided in 3 circles, 11 police stations and 03 (sanctioned) police posts. The detail is given below:

Sadar Circle

#	Police Station
1	City
2	Sadar
3	Civil Lines
4	Kuthiala Sheikhan

Phalia Circle

#	Police Station
1	Phalia
2	Pahrianwali
3	Qadir Abad
4	Bhagat

Malakwal Circle

#	Police Station
1	Malakwal
2	Gojra
3	Miana Gondal

Telephone Numbers District Mandi Bahauddin

#	Name of Officer Designation	Official	Office	Residence
1	DPO Mandi Bahauddin	0323-5989999	0546-502324	
2	SP Investigation	0336-6714875	0546-650017	-
2	DSP/HQ	0321-7145555	0546-650013	-
3	DSP/Sadar	0336-6714875	0546-507585	-
4	DSP/Phalia	0300-4312291	0546-596126	-
5	DSP/Malakwal	0300-8718000	0546-591380	-
6	DSP Traffic	0323-0411717	0546-507615	-
7	DSP/Legal	0301-4090301	0546-650017	-
8	Security Branch	0300-7758082	0546-650139	-
9	Office Superintendent	0300-4859200	0546-650332	-
10	PA to DPO	0345-7754848	0546-650404	-
11	FAX DPO Office	0546-505815	0546503068	-
12	Computer Branch	-	0546-650073	-
13	Account Branch	-	0546-650337	-
14	Reader to DPO	-	0546-650232	-
15	OASI Branch	-	0546-650230	-
16	Complaint Cell/Ring Back Center	-	0546-505815	-
17	Elite Force	-	0546-650118	-
18	Police Wireless Control	-	0546-508415	-
19	Police Lines	-	0546-501417	-
20	Rescue 15 Mandi Bahauddin	-	0546-505815	-
21	Crime Scene Unit	-	0546-505815	-
22	PS City	-	0546-507715	-
23	PS Sadar	-	0546-501628	-
24	PS Civil Lines	-	0546-571013	-
25	PS Kuthiala Sheikhan	-	0546-570010	-
26	PS Phalia	-	0546-596007	-
27	PS Pahrianwali	-	0546-592032	-
28	PS Qadir Abad	-	0546-544028	-
29	PS Bhaghat	-	0546-531480	-
30	PS Malakwal	-	0546-591013	-
31	PS Gojra	-	0546-599335	-
32	PS Miana Gondal	-	0546-550026	-

Manpower Detail

Executive Staff

Strength	DPO	SPs	ASPs/ DSPs	DSP Legal	Ins. Legal	Ins.	Sis	ASIs	HCs	Const
Sanctioned	1	1	5	1	5	26	126	167	167	2193
Present	1	-	5	1	0	25	112	130	125	1988
Shortage	-	1	0	0	5	1	14	37	42	205

Ministerial staff

Strength	OS	Assistant	Steno	Pesh Imam	Sr. Clerk	Jr. Clerk	Daftri	Naib Qasid
Sanctioned	1	4	8	1	8	13	-	14
Present	1	3	2	-	5	10	-	14
Shortage	-	-	6	0	3	3	-	-

Menial Staff

#	Name of Post	Sanctioned	Posted	Difference
1	Electrician	3	2	-1
2	Painter	-	-	-
3	Carpenter	2	2	-
4	Mason	1	2	+1
5	Barber	9	9	-
6	Tailor	3	2	-1
7	Water Carrier	4	4	-
8	Langri	22	17	-5
9	Mochi	1	1	-
10	Sweeper	43	37	-6
11	Mali	3	2	-1
12	Plumber	1	1	-
13	Khalasi	1	1	-
14	Dhobi	5	4	-1
15	Cycle Mistory	-	-	-
16	Watch Man	4	4	-
Total		103	88	-17

Vehicle

#	Type of transport	Available	#	Type of transport	Available
1	Cars	-	10	Mobile Canteen	-
2	Toyota JEEP	5	11	Coaster (Medium)	-
3	Toyota Pik Ups	53	12	Motor Cycles	160
4	Shehzore Pick Ups	3	13	Teo Trucks	-
5	Shehzore Science Lab	-	14	Duble Cabin Pickup	5
6	Prison Vans	5	15	Crime Scene (Toyota)	1
7	Busses	3	16	Fortuner	1
8	Trucks (Medium	1			
9	Ambulance	1			

* includes 16 pick ups for Elite Force and 1 Double Cabin Pickups for escort duty.

Communication.

#	Kind of equipment	Available
1	Kenwood VHF base set	3
2	Kenwood VHF mobile set	-
3	Kenwood VHF Pocket set	6
4	Kenwood UHF mobile set (25W)	-
5	Kenwood HF SSB set	1
6	Motorola VHF Base set(25W	16
7	Motorola VHF mobile set(25W	60
8	Motorola VHF Pocket set	132
9	I.Com VHF mobile set(25W	43
10	HYT VHF Pocket set(5W	10
11	Micro VHF Base set (40W)	-
12	Micro VHF D/M mobile set(40W	-
13	I. Com HF SSB SET	2

c. Other equipment (in use)

#	Kind equipment	Available
1	Computers	05
2	Photo Copy machine	02
3	Printer	06
4	Fax machine	04

Appendix 2: Crime Profile

All reported crime period from 01.01.2023 to 31.08.2023.

#	Crime	Detail	No. of cases	
1	Crime Against Person	Murder	84	
		Attempted Murder	163	
		Hurt	200	
		Assault	39	
		Rape	25	
		Gang Rape		
		Kidnapping/Abduction	247	
		Kidnapping for ransom	1	
		371-A,371-B	4	
		376/511	22	
		354 PPC	147	
		354-A PPC	-	
		367-A/ 377 PPC	58	
		Rioting	-	
		Fatal Accident	9	
		Non Fatal Accident	10	
	Total	1009		
2	Crime Against Property	Dacoity	4	
		Robbery	550	
		382 PPC	27	
		Burglary	281	
		Cattle Theft	272	
		Vehicles Theft	992	
		Other Theft	737	
		411 PPC	-	
		Vehicle Snatching	162	
			Total	3025
		3	Local & Special Laws	Prohibition Ordinance/CNSA
Arms Ordinance	636			
Gambling Ordinance	7			
Electricity Act.	368			
Other Local & Special Law	412			
	Total			1881
4	Other Misc: Crime	188 PPC	1	
		212-216 PPC	58	
		292 PPC	-	
		294 PPC	-	
		295 to 298 PPC	10	
		430 PPC	22	
		506 PPC	114	
		Other offence	716	
			Total	921
5	Total	All Reported Crime	6836	

Arrest of POs

Total No. of POs arrested during the period from **01.01.2023 to 31.08.2023** in the district is **934**.

Recovery of Narcotics and Arms

The detail of recovery of narcotics and illicit arms during the period from **01.01.2023 to 31.08.2023** is given below.

#		Detail	Recovery
1.	Narcotics	Heroin	9.285 Kg
		Charas	378.340 Kg
		Opium	0.120 kg
		Liquors	1691.5 Litter
		Working Still	7
		Drunker Arrested	-
2.	Illicit Arms	K. Koves	74
		Riffles	95
		Guns	57
		Revolvers	03
		Pistols	428
		Carbines	-
		Knives/Daggers	2
		Cartridges	7257

Arrest of Gangs

The detail of arrest of gangs during the period from **01.01.2023 to 31.08.2023** is given below.

Total No. of Gangs	<u>16</u>
Accused arrested	48
Cases traced	<u>149</u>
Property recovered (Value in Rs.)	<u>15919800/-</u>

Police Encounters

The detail of Police Encounters during the period from **01.01.2023 to 31.08.2023** is given below.

Total No. of encounters	13
Police Men Martyred.	-
Police Men Injured.	=
Criminals Killed.	3
Criminals Injured.	3
Criminals Arrested.	10

Conviction Rate

Total cases decided.	<u>1347</u>
Convicted	<u>461</u>
Conviction rate	<u>34 %</u>

Appendix 3: Financial Section and other resources required

District Budget:

This section contains the head-wise breakup of the annual budget allocated to the district and also includes budget demanded by the District Police in specific heads.

Head of Account	Budget allocation 2023-24, including Law & Order allowance, TA DA fixed daily allowance, Ration allowance	Budget Demand 2023-24
AO1210-Law & Order Allowance	31812000	87580860
AO120Q- Fixed DA	24996000	199,752000
AO1260-Ration Allowance	8423000	25578144
AO3201-Postage and Telegraph	56000	100000
AO3202-Telephone & Trunk Calls	1412000	3200000
AO3301-Gas Charges	-	2500000
AO3302-Water Charges	-	-
AO3303-Electricity Charges	4683000	15000000
AO3304-Hot & Cold Charges	50000	700000
AO3402-Rent for office building	30000	360000
AO3407-Rates & Taxes	161000	1000000
AO3805-Travelling -Allowance	641000	6000000
AO3806-Transportation	-	-
AO3807-POL Charges	25562000	80000000
AO3901-Stationary	707000	3500000
AO3902-Printing Charges	361000	2000000
AO3905-News Papers	-	85000
AO-3906 Uniform & Protective Clothing	-	3000000
AO3907-Advertisement & Publicity	30000	500000
AO3914-Secret Service Expenditure	242000	2500000
AO3917 Law Charges	-	100000
AO3918-Exhibition Fairs and Others	-	300000
AO3953-Investigation Cost		5000000
AO3955 Computer Stationary	359000	2500000
AO3970-Others-001-Others	703000	7500000
AO3954-Ordinance Store	-	700000
0011-Feeding Charges	-	-
Sports Fund		600000
040-Beds & Boxes	-	2500000
044-Tent & Tarpals	39000	1000000
050-Road Safety	119000	700000
AO6103-Cash Reward	108000	3500000
AO13001-Transport	4373000	12000000
A13101-Machinery & Equipments	321000	2200000
A13201-Furniture & Fixture	100000	800000
Grand Total	105388000	472756004

Apart from the regular financial resources in the following heads have also been provided, the requirement made by the district police has also been indicated below:

Head of Account	Budget allocation for 2023-24	Budget demand 2023-24
A13303 Other Building	-	5000000
AO 3805 TA to PQR	-	-
AO 3906 Uniform to PQR	-	-
AO 6103 Cash Reward (Direction)	-	3500000

2. Additional Resources Required for Implementation of the Plan

The additional resources required include the transportation and a telecommunication facility, the requirement has been calculated by the respective branches of the district police and the detail is given below:

Transportation:

#	Type of transport	Required	#	Type of transport	Required
1	Cars	01	6	Busses	-
2	Toyota Jeeps	03	7	Trucks	01
3	Toyota Pickups	10	8	Ambulance	01
4	Shehzore Science Lab	-	9	Coaster	01
5	Prison Vans	02	10	Motor Cycles	-

Telecommunication:

#	Items	Requirement
1	Base Sets	10
2	Mobile Wireless sets	35
3	Pocket Sets with Charger	150